

Safety and Restorative Practices

Empowering Your Staff to Create Safer,
More Supportive Learning Environments

*OHM BOCES Community Schools Coser – Aid-able service
SSMV Service Addition to SSMV School Based Services*



www.safeschoolsmohawkvalley.org

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THREAT ASSESSTMENT PROFESSIONAL DEVELOPMENT

Transform your school's safety approach with **SSMV's Threat Assessment Training**—a comprehensive program that begins with your leadership team and cascades throughout your entire district. We'll evaluate your current knowledge base, identify specific needs, and guide you through building an effective threat assessment team that leverages your existing district and community resources.

Evidence-Based Training Foundation

This professional development training is built on the gold standard ***Comprehensive School Threat Assessment Guidelines: Intervention and Support to Prevent Violence***, ensuring your team receives the most current and effective methodologies available. This evidence-based approach has been proven successful in real-world school environments across the country.

Comprehensive Team Development

We provide step-by-step guidance for creating effective school threat assessment teams, including proven protocols for evaluating threat severity levels and developing tailored Safety Plans. The training also covers essential ongoing review processes to ensure your plans remain current and effective over time.

Implementation

We evaluate your existing safety infrastructure to identify both strengths and areas for enhancement. By building upon your current resources and focusing on practical solutions that work for your specific staff, students, and families, we eliminate confusion and guide you through a clear, manageable implementation process.

We understand that every district is unique, which is why our customized approach recognizes that effective solutions must be tailored to each community's specific needs.

Program Cost

Based on a district assessment. Contact us to initiate an assessment.

STAFF DEVELOPMENT

FOR MANAGING CHALLENGING SITUATIONS

Today's educators face increasingly complex challenges, from managing disruptive behaviors to responding effectively during crisis situations. Our **Staff Professional Development** program provides evidence-based tools and practical strategies that transform these challenges into opportunities for positive change. Courses will equip your team with immediately applicable skills to manage difficult situations while maintaining the supportive, engaging environment for students.

Courses can be tailored to meet your staffing level needs, such as administration, teaching assistants, monitors, security, teachers, etc.

2-hour sessions

Up to 35 staff per session

Program Cost

\$3,000 per session for up to 6 sessions

Discounts Available!

Receive a **10% discount** on one of our most requested courses, for up to three trainings/sessions. *Must book by October 15, 2026 (for training held by June 30, 2027) to receive the discount.*

If your district currently receives SSMV school-based services through the Community School Coper, your district will receive a **15% discount** on this training, for up to three trainings/sessions. *Must book by October 30, 2026 (for training held by June 30, 2027) to receive the discount.*

OUR MOST REQUESTED SCHOOL STAFF DEVELOPMENT COURSES

Additional courses and custom options are available. Contact us to explore how we can support your specific goals.



OUR MOST REQUESTED SCHOOL STAFF DEVELOPMENT COURSES

Restorative Practices & Circles

Restorative Practices is a philosophy that focuses on building positive relationships and providing opportunities for students to take responsibility for their behavior while remaining connected to the school and community.

This philosophy can be used for disciplinary responses and research shows it to be an effective tool at times when discipline is needed. It is another tool that educators can use for classroom management and student accountability.

The course teaches the different types of Restorative Practices and the situations in which they are best utilized; the elements necessary to conduct a Restorative Circles session; and how to conduct a Restorative Circle session.

Conflict Resolution

Participants learn a framework for understanding how crisis occurs and steps and strategies useful to prevent and intervene challenging student behavior. We discuss areas such as Self Awareness, Understanding Dynamics that impact behavior, how the environment affects the situation, and effective response. Participants will also explore the concepts within active listening and effective behavior management techniques.

De-Escalation Skills

This course uses techniques from **Therapeutic Crisis Intervention (TCI)**. Participants learn to recognize the stages of crisis to better understand how to respond and practical skills to safely defuse crisis situations involving students to adults.

ICS 100 Incident Command Systems

This training promotes effective response by familiarizing participants with how **Incident Command System (ICS)** principles are used to manage incidents. The course prepares participants to coordinate with response partners from all levels of government and the private sector.

ICS-100.b follows the National Incident Management System (NIMS) guidelines. Course led by Certified Instructor.

ICS 200 Incident Command Systems (This is offered after completion of ICS 100)

ICS-200 is designed to enable participants to operate efficiently during an incident or event within the Incident Command System (ICS). This course focuses on the management of single resources.

Course led by Certified Instructor.

CRISIS INTERVENTION

Master the art of crisis prevention with our comprehensive training rooted in **proven Therapeutic Crisis Intervention (TCI) principles**. This course equips participants with evidence-based strategies to safely de-escalate volatile situations and effectively manage challenging behaviors before they escalate into full crisis mode. You'll develop critical skills for responding to both reactive and aggressive students while learning how non-verbal communication can make or break tense situations.

Beyond immediate intervention, participants gain a structured framework for teaching **vital coping skills** during the crucial post-crisis period, creating lasting positive change and building resilience in the students you serve.

1-3 full-day sessions (based on needs assessment). Sessions are 6 hours/day.

Up to 25 staff per session.

Annual training update is recommended.

Course taught by a previously certified instructor.

Participants who attend all three days will be tested on comprehension and will receive a certificate.

Program Cost

Up to \$10,000; based on needs assessment with SSMV's Lead Trainer

SSMV LEAD TRAINER

JAMES FRANCO

Chief Operations Officer & Lead Trainer, Safe Schools Mohawk Valley

With over 25 years at Safe Schools Mohawk Valley, James Franco brings unparalleled expertise to every training session, consistently earning outstanding reviews from participants across the region. His unique background combines more than 20 years in law enforcement as a retired Unit Commander with the Utica Police Department and extensive experience as Director of Security for an urban school district, giving him real-world insights that bridge public safety and education.

Jim's training credentials are equally impressive—certified in Therapeutic Crisis Intervention through Cornell University and Incident Command System through Homeland Security, with over 30 years of training experience spanning security, law enforcement, and educational settings. For the past 15 years, he has specialized in delivering the critical safety trainings that schools need most, sharing his expertise at local, state, and national conferences.



Beyond his professional achievements, Jim demonstrates unwavering commitment to youth development through his leadership roles, including past President of Oneida County Youth Services and current Chair of the Youth Development and Violence Prevention Committee. His passion for creating responsive systems that help young people thrive drives everything he does, ensuring that every training session translates into meaningful, lasting change for the students and communities we serve.

CONTACT

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**ADDITIONAL PROFESSIONAL
DEVELOPMENT COURSES ARE
AVAILABLE. CONTACT US TO INQUIRE
ABOUT COURSES TO BEST SUIT YOUR
DISTRICT & STAFF NEEDS.**